

Bestshoring Readiness Feasibility Checklist™

A Strategic Diagnostic for Freight Forwarding, 3PL, and Logistics Executives Evaluating Bestshoring for the First Time

Instructions: Answer each question honestly based on your current situation. Mark Y (Yes) or N (No). Total your Yes answers at the end to determine your readiness band.

01 Strategic Clarity

Are you managing today's priorities or yesterday's design decisions?

Has leadership defined a clear strategic outcome that Bestshoring is intended to support?	Y / N
Is cost reduction or capacity expansion a documented strategic priority with executive sponsorship?	Y / N
Have you identified the specific triggers that would tell you when to reassess your delivery design?	Y / N

02 Model Fit and Value

Is your structure delivering value beyond cost reduction?

Do you have sufficient scale in functions that could be restructured, such as finance, customer service, IT support, or operations?	Y / N
Are the processes in scope documented or documentable with reasonable effort?	Y / N
Have you evaluated the delivery model against value criteria beyond cost, including resilience, agility, and scalability?	Y / N

03 Talent

Does your people model strengthen or strain service delivery?

Do you have the internal management bandwidth to oversee a first Bestshoring transition, especially through year one?	Y / N
Have you identified which current roles will need to evolve as automation and AI reshape the work that remains?	Y / N
Does your talent strategy include building capabilities for judgment and exception handling, not only process execution?	Y / N

04 Governance

Is your governance a foundation for agility or a barrier to change?

Have you defined how accountability and decision rights will be structured before committing to a delivery model?	Y / N
Are you prepared to absorb short-term productivity impact during the transition period without compromising customer commitments?	Y / N
Can your data and systems accommodate secure remote access under current compliance requirements?	Y / N

05 Customer Impact

Does your model enable or hinder the business it serves?

Have you defined what success looks like from the customer's perspective, not only internal operational metrics?	Y / N
Have you assessed how a Bestshoring transition could affect customer experience in the markets you serve?	Y / N
Can you measure quality through defined metrics tied to customer outcomes rather than activity volumes?	Y / N

06 Digital/AI

Are you positioned to leverage AI, or will it expose your gaps?

Can the work in scope be performed with standard technology (computer, internet, common business software) without specialized infrastructure?	Y / N
Is your data foundation clean enough that routine transactions could be automated without first rebuilding the underlying data?	Y / N
Do you have a defined approach for how Generative AI and Agentic AI will augment, not simply replace, people and processes?	Y / N
Are your compliance and data protection frameworks ready to address AI decision explainability and auditability?	Y / N
Have you modeled how automation could change the scope, structure, or location of work before you commit to a delivery design?	Y / N

Your Readiness Score

Total Yes Answers:	_____ / 20
Your Readiness Band:	_____

Readiness Bands & Recommended Actions

Score	What It Means	Priority Actions (30/60/90 Days)
16 to 20	Ready to proceed Foundations are in place to launch a first Bestshoring initiative with discipline.	30: Validate the specific scope for the first project. 60: Define the decision architecture across Location, Delivery, and Operating Model. 90: Select partners or design the captive structure; lock governance.
11 to 15	Prepare before proceeding Specific readiness gaps must be closed before committing to a delivery design.	30: Address the dimensions scoring weakest, starting with Strategic Clarity if it is among them. 60: Build the operating case with quantified value beyond cost. 90: Revisit readiness; proceed only if gaps are closed.
0 to 10	Not yet ready Committing to a Bestshoring initiative now carries significant risk of strategic, operational, or customer impact failure.	30: Engage leadership on strategic clarity and sponsorship. 60: Build foundational capability in the dimensions scoring weakest. 90: Reassess. A structured readiness engagement may compress the timeline.

Scoring: Yes = 1 point. Total possible = 20. This checklist assesses readiness to launch a first Bestshoring initiative. For organizations with existing Bestshoring operations, use the BRHC™ (Bestshoring Readiness Health Check).

Completed your readiness assessment?

Schedule a complimentary 45-minute consultation where we walk through your results and what deliberate Bestshoring could look like for your operation.

→ [Schedule your free 45-minute consultation](#)

Date: _____ Company: _____ Assessed by: _____